

Shelby County Board of Commissioners Application For Appointment to Elected Office

Applicant

Application for Appointment to Elected Office

First Name	J
Last Name	Howard
Office Address	157 Poplar Avenue, 4th Floor
City	Me phis
State	TN
Zip	38103
Office Phone	9012220211
Facsimile	9012220215
Email Address	ahoward1858@gmail.com
Home Address	
Street Number	1858
Street Name	S Rainbow Dr
Street Type	Field not completed.
Apt #	Field not completed.
City	Memphis
State	TN
Zip	38107
Home Phone	9017265048
Cellular Phone	9014841338

Professional Background & Experience

Professional Background & Experience

1. Indicate your Present Employment. What is the Principal business of the business?

Executive Director/Governmental and Legislative Affairs.
Collection of taxes.

2. List your prior professional or business employment since completion of high school and lasting more than twelve months with dates and names of employers.

Sr. Research Assistant-St. Jude Hospital-childhood cancer research. Rhodes College-Part-time biology research and student. Associate Director Intergovernmental Relations-general government. Executive Director-Beale Street National Historic Foundation-Coordinate redevelopment activities. Project Manager Belz Enterprises-Commercial real estate development. Midtown Mental Health Center-diversified community mental health. Permits-Licenses Administrator -City of Memphis-issued and policed non-construction permits. Executive Director/Governmental and Legislative Affairs. Collection of taxes.

3. Describe any experience not stated above that you would like to bring to the attention of the Commission.

I actually ran for the school board many years ago. I also chaired the Needs Assessment committee appointed by the Shelby County Commission to review requests for school construction dollars and to advise them on costs.

Personal Information

4. How long have you lived continuously in Shelby County?

73 years

5. State the county in which you are registered to vote.

Shelby

6. List all states in which you have lived in the past 20 years and the dates you lived in each state, including all periods in which you resided in a state more than 50% of the time for a period of at least 12 months.

Tennessee

7. State your age, date and place of birth. 73, 03/23/1945, Memphis, TN

8. a) Drivers License No. 029227535

b) Election Commission Voter Registration No. 7222855

9. Family Status

a) State the full name and present address of your spouse. Patricia C. Howard

b) State your spouse's occupation and place of employment. Retired

c) If you have children, state their name(s), age(s), address(es) and present occupation(s). Adrian K. Howard, 54, Atlanta, Ga Gus's Fried Chicken

10. Military Service

a) Branch of Service NA

b) Service Number Field not completed.

c) Dates of active duty Field not completed.

d) Rank/rate at separation Field not completed.

e) Decorations, honors, or achievements Field not completed.

f) Was your discharge other than honorable? If so, explain. Field not completed.

11. a) Have you ever pled guilty or been convicted or are you now on diversion for violation of any law, regulation or ordinance? No

12. To your knowledge, are you now under federal, state or local investigation for possible violation of a criminal statute? If so, give details.

No

13. Have you ever been interviewed by any federal, state or local law enforcement agency for any reason other than minor traffic violation? If so, give details.

No

14. If you have been disciplined or cited for breach of ethics or unprofessional conduct by a court, administrative agency, disciplinary committee, or other professional group, give details.

No

15. Has within the last five years, has a tax lien or other collection procedure been instituted against you by federal, state or local authorities or creditors? If so, give details.

No

16. a) Are you currently a party in any legal proceedings?

No

17. a) Are you now an officer or director of any business organization, or are you otherwise engaged in the management of any business enterprise?

Yes

b) If so, give details, including the name of the enterprise, the nature of the business, the title or other description of your position, the nature of your duties, and the terms of your service.

West TN Venture Capital-venture capital for minority businesses

c) Do you consider continuation of such business involvement to be a conflict of interest?

No

18. If your income is not wholly derived from your present employment as noted in #1 above, specify in detail the other sources of your income and the approximate percentage of your total income each source represents.

Asset Management Consultant-less than 5%.

19. List all organizations to which you have belonged within the last ten years, including professional associations, civic, charitable, religious, educational, social and fraternal organizations. Give the titles and dates of any offices which you have held in such organizations.

United Bank and Trust Southern Cooperative Development Fund National Conference of State Liquor Administrators National Association of Health services Executives Rhodes College Bsa

20. a) Have you within the past ten years belonged to any organization, association, club or society which limits its membership to those of any particular

Yes

race, religion or gender?
Do not include in your
answer those
organizations specifically
formed for a religious
purpose, such as churches
or synagogues.

b) If so, list such
organizations and
describe the basis of the
membership limitation.

Sigma Pi Phi Fraternity is the oldest of all Black fraternities. I
am the Immediate the Immediate Past Sire Archon (president).

c) If it is not your
intention to resign from
such organization(s) and
withdraw from any
participation in their
activities should you be
selected for the position
for which you are
applying, state your
reasons.

The organization is simply fraternal.

Education

21. List each college, law
school, and other
graduate school which
you have attended,
including dates of
attendance, degree
awarded and major.

Rhodes College -BA-Communication Arts University of
Memphis

Achievements

22. List honors, prizes,
awards, or other forms of
recognition which you
have received since your
graduation or college
which are directly related
to professional
accomplishments.

Health administration scholarship named in my honor.

23. List presentations you have made to groups and organizations within the past five years.

None.

24. List any public office you have held or for which you have been candidate or applicant. Include the date, the position, and whether the position was elective or appointive.

Memphis School Board -around 1980.

25. Describe any experience you have had with legislative or executive branches of government other than as an elected or appointed official.

Both as a board member and later employee of Midtown Mental Health Center i interacted with legislators.

26. Describe life experiences, personal involvements, or talents that you have that you feel will be of assistance to the Commission in evaluating and understanding your candidacy for this elected position. (150 words or less).

I am a consensus builder and I listen well.

27. Read, and if you agree to the provisions, sign the following:

I have read the foregoing questions and have answered them in good faith and as completely as my records and recollections permit. I hereby agree to be considered for

Shelby County School Board

appointment to the office
of

, and if appointed by the Shelby County Board of Commissioners, agree to serve that office.

In the event any material changes occur between the time this application is filed and the public hearing, I hereby agree to file an amended application with the Board of Commissioners for distribution to the commission members.

I understand that the information provided in this application shall be open to inspection upon filing with the office of the Shelby County Board of Commissioners and that the Commission may publicize the names of persons who apply for appointment and the names of those persons the Commission considers for the vacancy in question.

Printed Name Aubrey J Howard

Date * 2/1/2019

Authorization for Release of Information

I, Aubrey J Howard

, do hereby authorize the Shelby County Sheriff and/or the Shelby County Attorney and any and all agents or persons authorized by it, to conduct a full review and disclosure of all records concerning myself, whether said records are public, private, or confidential in nature. The intent of this authorization is to give my consent for full and complete disclosure of records of all criminal charges, with the exception of minor traffic offenses, whether disposed of or pending, and any outstanding warrants in accordance with Rule 34 or the Shelby County Board of Commissioners' Permanent Rules of Order.

I also certify that any persons who may furnish such information concerning me shall not be held accountable for giving this information, and I do hereby release said persons from any and all liability which may be incurred as a result of furnishing such information. I further specifically release the Shelby County Sheriff and/or the Shelby County Attorney and/or the Shelby County Board of Commissioners from any and all liability which might otherwise be incurred as a result of collecting or receiving such information.

I have read and fully understand the contents of this Authorization for Release of Information.

Print Full Name of Applicant (include maiden) Aubrey James Howard, Jr.

Address 1858 South Rainbow

Phone 9014841338

Date of Birth * 3/23/1945

Drivers License # 029227535

Date * 2/1/2019

ADDENDUM TO SCHOOL BOARD MEMBER DISTRICT 2 APPLICATION

NOTE: If you are employed by Shelby County Schools and you are interested in becoming a School Board Member, you are required to relinquish your current employment.

The questions below are submitted by individual Commissioners who are interested in your responses. Each Commissioner will determine how much importance to place on the answers while determining the candidate for whom they will vote. The questions do not reflect the views or interests of all Commissioners and do not represent each Commissioner's interest.

First Name	Aubrey
Last Name	Howard
Email ID	ahoward1858@gmail.com
Phone Number	9014841338
1. What is your vision for this role and the SCS board?	To add to discussions my thoughts and views to assist the board to make the most relevant decisions on behalf of the community we serve.
2. What does equity look like in the SCS system? How would you work to ensure that the board governs with equity as a core value?	Equity looks like all participants receive an education based on their needs and no one gains an advantage or are treated unfairly because of their social status. I will provide open and fair dialogue.
3. Why would the people of District 2 be excited about your appointment? Why might some of your prospective constituents in District 2 be opposed to your appointment?	The people of District 2 should be excited about my appointment because I will be fair in my decisions to the benefit of the entire community. There are no reasons, I am aware of they should be opposed to my appointment.
4. How should the interim superintendent be evaluated? (including academic, operational, or financial metrics you would suggest using in that evaluation)	Unless otherwise indicated, I would trust that the metrics established by the current school board are fair and relevant.

5. In your opinion, how should the board approach the selection of a permanent superintendent and what are the 3 most important qualities, skills, or characteristics you will look for in the next superintendent?

I think the board should engage the foremost "headhunter" firm for superintendents. The three most important points in such a selection for me is (1) prior quality experiences; (2) proven management skills; and (3) a history of teacher involvement in decision making.

6. What is your opinion of the recently released SCS footprint analysis and plan? What role should SCS charter schools and the ASD play in the execution of the facility plan?

From heading the Needs Assessment Committee for the Commission, I know that we have too many buildings and that a lot of those cannot be reasonably upgraded. The SCS board must be concerned about all of the students and consider the ultimate impact on the distribution of the limited funding available.

7. How can the board best manage the overall performance of the district?

The board must establish goals they want achieved and establish relevant criteria for measurement of the superintendent's performance.

8. What types of interventions, strategies, or innovations do you support to improve struggling schools?

The community must do whatever it can to improve social conditions. I do believe that re-introducing vocational education would be a good start.

9. What is your opinion of the statewide assessment TN Ready?

It did not work.